

## Kirby-Shaw Periodic Table of Organizations

Number	Shape	Form	Example	Stage	Pitfall	Seek	
9	∞ New octave	1 + 1 = 2 or 3	Think tank	Offspring	dissolution	Beneficiaries	
8	◻ cube	2d order Association	Network / Monopoly	Maturity	Inertia / senility	Redefinition	
7	⇒ arrow	Association	Financial market	Growth	splintering	Persistence	
6	◯ circle	Coalition	Issue-specific investment vehicle	Recruitment / Individuation	Mis-representation / insularity	Strategic engagement	
5	★ star	2d order organization	Capital fund	Co-ordination / specialization	Uncoordinated / role confusion	Pooling energies, readiness	
4	■ Tetrahedron / square	organization	corporation	Structure / symmetry	imbalance	Coordination	
3	△ Line / triangle	group	Temporary Project team	alignment	Mis-alignment	Structure	
2	∴ Two dots	dyad	Partnership	Synergy	dependency	Commonalities	
1	• point	Individual	Investor	Independent	Lonely	Advice / information	

Read the chart from the bottom up. Increasing complexity of organization forms at top have greater number of potential communication vectors than forms at bottom.

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